

SAFETY TRAINER

This position assists in leading the company's safety and compliance activities, presents developments in safety and transportation regulations and regulatory issues, driver compliance activities and to be a steward for the best interest of the company and the bottom line. This person must be able to demonstrate a fluid knowledge of federal, state, and local safety regulatory compliance to ensure full compliance. The individual in this position must perform a variety of tasks and will lead and direct the work of others across multiple locations.

Duties

- Ensure the Company and all employees comply with the Federal Motor Carrier Safety, DOT, and OSHA Regulations
- Responsible for all classroom driver training and ensures that all drivers have met and remain current in all required areas as outlined in company policy and State/Federal law
- Documents all training and determines when a driver has successfully met all requirements
- Ensures that all drivers remain current in all licensing requirements
- Responsible for pre-employment activities of new drivers
- Processes all new-hire paperwork to include scheduling physicals, drug screens, criminal record checks and MVR review
- Assist in administering the drug & alcohol program to include pre-employment screening, random testing, and testing for cause
- Maintains an accurate testing log
- Conducts accident and injury investigation as required
- Completes accident and/or injury reports when required
- Conducts all post-accident retraining and documentation
- Assurance of all retraining with employees is conducted in a timely fashion following an accident or unfavorable Road Observation/Check Ride
- Conduct Road Observations and Check Rides, ensuring that all drivers receive them per company policy.
- Records training documents in the training file and a separate file for Road Observations and Check Rides
- Assists in preparing and conducting the monthly safety meetings and accurately records all in-service training
- Maintains all training records in an "Inspection Ready" status at all times. Ensures the confidentiality of all records
- Ensure that all drivers maintain the required safety equipment aboard their vehicles through training and random inspections
- Will maintain the highest standards of excellence in appearance and attitude
- Serve as a professional role model for drivers
- Conducts all on-site facility monthly safety inspections
- Responsible to instill a Safety conscious environment and document that all drivers are exercising accident prevention, in an effort to reduce Personal Injury, Equipment Damage, and Workers Comp. claims and lost dollars
- Performs other duties as assigned

- Continually work toward improving personal skills, knowledge, and professional development of the individuals reporting to this position and self

Knowledge, Skills & Abilities

Excellent safety and service record

Proficient in regulations pertaining to DOT, OSHA, and Federal Motor Carrier Safety Regulations

Knowledge in Safety and Transportation

Excellent people and Customer Service Skills

Ability to structure and optimize efficiency

Have an analytical view of how to be more cost efficient

Problem solving skills

Excellent written and verbal communication skills

Ability to articulate clear vision and convey a sense of urgency

Ability & willingness to achieve excellent results with minimal supervision

Requirements

- 5-7 years overall transportation experience
- 5-7 years of Safety Sensitive related work experience
- 5-7 years of Management Experience